

HoReCa4VET

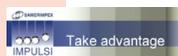
HoReCa4VET is a European project that aims to develop a validation and certification model that will be the necessary material for the design of future courses and training programmes and that will, in turn, constitute a catalogue of competences for those people who want to develop, acquire and validate qualifications in the HORECA sector.

In short, it is a project that brings vocational training closer to the reality of the HORECA industry, an increasingly competitive and specialised sector.



Who makes HoReCa4VET possible?

FUNDACIÓN **equipro humano**
ACCIONES INNOVADORAS PARA UNA EUROPA MÁS HUMANA



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BRIDGING THE GAP
BETWEEN TRAINING AND
THE LABOUR MARKET IN
THE HORECA SECTOR



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Why HoReCa4VET is needed?

The HORECA sector is made up of hotels, restaurants, cafés and catering companies.

After tourism, the HORECA sector is one of the most competitive and fastest growing industries in the world, being an important service sector in the European economy and growing strongly in recent years.

Despite this, the general level of education remains lower in the HORECA sector than in the whole EU27 economy. It appears to be struggling to find a qualified workforce, particularly among young people.

Social partners put this down to issues with education and training, as well as issues around the attractiveness of the sector as an employer.

As a direct employer, the HORECA industry plays a fundamental role in supporting job creation, while being the largest employer of migrant workers in Europe. Thus, it is a very attractive and popular sector, but it requires more and more diverse competences and qualifications.

However, there is too little correlation between the competency needs of staff employed in enterprises and the qualifications of graduates of schools, universities and training companies.

The need to match and adjust competences to the demands and practices of the labour market has become the main reason for the creation of qualifications frameworks and the appointment of sector councils in the European Union.



What exactly do we want to do?

- Minimise the gap between vocational training and the labour market.
- Increase access to formal, informal and non-formal lifelong learning in the HORECA industry.
- Attract skilled labour to the HORECA market.
- Develop and implement validation and certification models in line with the European Qualifications Framework.
- Prepare enterprises and employees for economic recovery.
- Increase the employability of workers.
- Close qualification mismatches.

How are we going to do it?

The HoReCa4VET project will develop a competence validation and certification model for those who want to develop, acquire and validate qualifications in the HORECA sector. This will be the necessary material for the design of future courses and training programmes.

At the same time, we are going to develop a set of qualifications that may complement the skills acquired as part of formal and non-formal education.

The three additional qualifications developed under our project are:

1. Creation of flavours, decoration of dishes.
2. Management of work in the kitchen.
3. Management in the HORECA industry.

The development of these three qualifications will make it possible to adapt employees' competences to the current needs of entrepreneurs in the hotel and catering industry.

So, confirmed qualification will provide employers with qualified staff, as well as it will enable employees to be employed on the labour market.

What outcomes can we achieve with HoReCa4VET?

- A comparative analysis of validation and certification models based on the experience of international partnership for the HORECA sector.
- Modern and flexible learning pathways: curricula and educational packages for the HORECA sector.
- Validation model for professional qualifications in the HORECA sector.
- Certification model for professional qualifications in the HORECA sector.
- An interactive e-learning platform, divided into validation and certification.
- Sustainable development - scientific publication, which will serve as the presentation of best practices of project partners within the frame of the HoReCa4VET's development.

Who can benefit from our project?

Direct beneficiaries are people who are undergoing training or are interested in training in the HORECA sector.

Other beneficiaries will be:

- VET schools.
- Employees of companies.
- Employees of institutions dealing with the development, validation and confirmation of vocational qualifications and competences.
- Sectoral and local governmental organisations.
- Human Resources specialists.
- Professional and personal counsellors.

